

Standards for N.A.D.A.I. Credentialing

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www.NADAI.us

CERTIFIED NATIONAL DRUG & ALCOHOL INTERVENTIONIST >C.N.D.A.I.<

- Provision of screening/ assessment and intake referral of clients and families.
- Provision of crisis intervention services as needed and requested.
- Provision of co- dependency counseling, individual, group, family therapy, and vocational counseling.
- Provides information and materials on the various components of alcoholism/ addiction and the life coping skills- such as stress management, communication, assertiveness training, interpersonal issues, etc.
- Ensures appropriate utilization of community resources.
- Ensures that clients are introduced to appropriate community support groups, etc.
- Consults with other substance abuse service providers as indicated.
- Completes all required statistical, clinical, and administrative reports pertaining to the intervention team.
- Assembles and prepares the intervention team.

Certification Requirements:

1. Certification in addiction, behavioral sciences, intervention, or counseling on the state level or National level or NADAI accepted equivalency.
1. Documentation of 1 year or 2000 hours of supervised work experience (**51 percent supervised in the field as volunteer or paid experience**).
 - Work experience may be substituted if applicant holds a Bachelor or Master degree in Behavioral Science, or related field.
2. Education Requirement: 120 hours in classroom, in service training, or approved Home Study Courses.

CERTIFIED NATIONAL ADDICTIONS COUNSELOR // >C.N.A.C.<
I / II / III / IV (HOURS VARY so choose one)*

- Provision of screening/ assessment, intake or referral of clients /families, intervention.
- Provision of co-dependency counseling, individual, group & family therapy.
- Provides information and materials on the various components of family stability and life coping skills such as stress management, communication, assertiveness, and interpersonal issues.
- Ensures appropriate utilization of community resources; ensures that clients are introduced to appropriate community support groups, etc.
- Consults with other crisis service providers and providers as indicated.
- Completes all required statistical, clinical, and administrative reports.
- Coordinates referrals from in and out to community alcoholism/ substance abuse service providers and/ or other agencies/ service providers as indicated.
- Provides follow- up on an outpatient basis.
- Maintains communications according to federal, state, and center confidentiality guidelines.
- Develops and maintains working knowledge of 12 step based self- help organizations.
- Provides consultation and case management.
- Certification on the State level or National level or NADAI accepted equivalency.

Certification Requirements:

1. Documentation of 300 hours of educational training
 2. Two (2) years or 4050 hours* of on-the-job experience **(51 percent supervised in the field as volunteer or paid experience).**
 3. Bachelor's degree or higher.
 - Other degrees or certification from an institution of higher learning may be substituted. We honor other certification board's issuances.
- CNAC 1 = 4050 job experience hours
 - CNAC II = 6050 job experience hours
 - CNAC III = 6550 job experience hours
 - CNAC IV = 6850 job experience hours



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- Develops and maintains working knowledge of 12 step based self- help organizations.
- Provides consultation and case management.

Certification Requirements:

1. Certification on the State level or National level or NADAI accepted equivalency.
2. Documentation of 400 hours of educational training
3. Two (2) years or 4000 hours * of on-the-job experience **(51 percent supervised in the field as volunteer or paid experience).**

- CAC 1 = 4000 work hours
- CAC II = 6000 work hours
- CAC III = 6300 work hours
- CAC IV = 6500 work hours

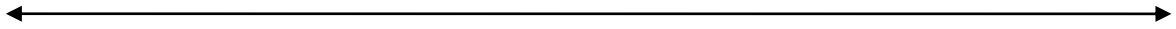
**CERTIFIED ADDICTIONS THERAPIST >C.A.T.<
I / II / III / IV (HOURS VARY so choose one)***

Certification Requirements:

1. Bachelor's degree or higher.
 - Other degrees or certification from an institution of higher learning may be substituted. We honor other certification board's issuances.
 2. Documentation of current national/ state certification/licensure as a counselor/registration.
 3. Written verification of competency in all skill groups verified by a supervisor or other health care professionals who have personally observed the candidate's alcohol and/or drug abuse counseling, etc. work.
 4. Work hours must have included **51 percent** of the time being supervised experience as a drug and alcohol abuse counselor, interventionist, prevention specialist, etc.
- C.A.T. I = 1500 work hours
 - C.A.T. II = 2000 work hours
 - C.A.T. III = 2300 work hours
 - C.A.T. IV = 2500 work hours

EDUCATIONAL: Documentation of below hours of education and training in alcoholism and drug abuse or related counseling subjects. In-service training accepted.

- 300 educational. hours for C.A.T.
- 400 educational hours for C.A.T. II
- 500 educational hours for C.A.T. III
- 600 educational hours for C.A.T. IV



**CERTIFIED MASTER ADDICTIONS COUNSELOR >C.M.A.C.<
I / II / III / IV (HOURS VARY so choose one)***

Certification Requirements:

1. Three (3) years or 4250 hours* of on-the-job experience **(51 percent supervised in the field as volunteer or paid experience).**
 - CMAC I = 4,250 job experience hours
 - CMAC II = 4,500 job experience hours
 - CMAC III = 5100 job experience hours
 - CMAC IV = 6500 job experience hours

EDUCATIONAL:

1. Master's degree or higher.
Other degrees or certification from an institution of higher learning may be substituted. We honor other certification board's issuances.
2. Documentation of the below hours of education and training in alcoholism and drug abuse or related counseling subjects. Included in the total must be 6 hours of ethics training and 6 hours of HIV/AIDS training:
 - CMAC I - 370 Education Hours
 - CMAC II - 470 Education Hours
 - CMAC III - 500 Education Hours
 - CMAC IV - 620 Education Hours

Those having a bachelor's degree may deduct 400 hours from work requirement and 40 hours from educational requirement. Master's degree deducts 900 hours from the work requirement and 90 hours from educational requirement. Those have Doctorate degree deduct 2000 from work requirement and 200 hours from the educational development. The same deduction if you are an M.D. or RN or licensed social worker.



CERTIFIED ANGER MANAGEMENT THERAPIST >C.A.M.T.<

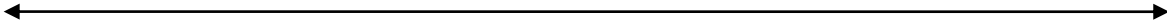
- 50 hours in-class or distance education training in anger management or equivalent training
- 50 professional development hours (research or homework associated with the educational training accepted)
- Documentation of current national/ state certification/licensure as a counselor or therapist.
- Letters of reference from co-workers and supervisor.


CERTIFIED STRESS MANAGEMENT THERAPIST >C.S.M.T.<

- 50 hours in-class or distance education training in stress management or equivalent training
- 50 professional development hours (research or homework associated with the educational training accepted)
- Documentation of current national/ state certification/licensure as a counselor or therapist.
- Letters of reference from co-workers and supervisor.

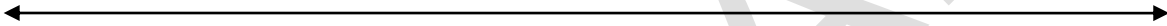

CERTIFIED GRIEF THERAPIST >C.G.T.<

- 50 hours in-class or distance education training in grief and loss or equivalent training
- 50 professional development hours (research or homework associated with the educational training accepted)
- Documentation of current national/ state certification/licensure as a counselor or therapist.
- Letters of reference from co-workers and supervisor.



CERTIFIED CRISIS AND DISASTER THERAPIST >C.C.D.T.<

- 60 hours in class or distance education training crisis, disaster, trauma, or equivalent training
- 60 professional development hours (research or homework associated with the educational training accepted)
- Documentation of current national/ state certification/licensure as a counselor or therapist.
- Letters of reference from co-workers and supervisor.



CERTIFIED DOMESTIC VIOLENCE THERAPIST >C.D.V.T.<

- 100 hours in class or distance education training in domestic violence, trauma, family trauma or equivalent training
- 60 professional development hours (research or homework associated with the educational training accepted)
- Documentation of current national/ state certification/licensure as a counselor or therapist.
- Letters of reference from co-workers and supervisor.



CERTIFIED DUAL DIAGNOSIS CLINICIAN >C.D.D.C.<

- Clinical duties will be directed towards the achievement of conducting assessments, providing clinical consultation
- Documenting findings of intensive evaluations and client progress.
- Finding and maintaining contact with community resources for after care and providing comprehensive discharge summaries.
- Provide outpatient psychotherapeutic and educational groups for clients and their family, as well as provide clinical supervision.
- All clinicians are expected to serve as active members of the interdisciplinary team.

Professional Requirements & Education

1. Possession of C.A.C.S. // C.A.C. // M.A.C. // C.M.A.C. // A.A.C. II // A.A.C.S. II MENTAL HEALTH CONSELOR // Family Therapist // Interventionist **or acceptable equivalency.**
2. Minimum of 2,000 hours (51 percent supervised in the field volunteer or paid experience) in the field of mental health and or substance abuse.
3. Letters of reference from supervisor and/or co-workers.

Educational:

1. Must be a graduate of social work, human relations, or equivalent acceptable training
2. At least 250 hours of clinical dependency & mental health related in - services or workshops, lectures.



CERTIFIED CLINICAL SUPERVISOR >C.C.S.<

Clinical Supervision is a specific aspect of staff development that deals with clinical skills and competency required of professionals providing therapy. The format for supervision is commonly one to one and for small groups on a regular basis. Methods for review often include case review and discussion, utilizing direct observation of clinical work of counselors, interventionists, and family therapists, ECT.

Certification Requirements:

1. Documentation of 4 years of counseling, intervention, prevention, etc. experience.
2. Verification of three (3) years of clinical supervisory experience in the field must include the provision of 100 contact hours of face-to-face clinical supervision.

Educational:

1. Certification as an A.O.D.A. // N.C.A.C. // C.C.J.S. // C.A.C. // C.N.F.S.// M.A.C.// C.M.A.C. **or other NADAI acceptable certifications.**
2. Verification of 40 hours of didactic training in clinical supervision. This must include training in each of the following areas (or equivalent courses):
 - Assessment Counselor Development
 - Administration Evaluation
 - Management Professional Responsibilities

**CERTIFIED MENTAL HEALTH COUNSELOR >C.M.H.C.<****Job Specific Competencies:**

- Assists in maintaining a safe and therapeutic environment per hospital / agency policy.
- Maintains prescribed levels of patient observation, including check, visual obs.
- Conducts safety / environmental checks
- Provides consistent supervision of patients during activities
- Respect cultural differences during all interactions with patients and patient's families.
- Monitor mental status changes.
- Explains all activities to patient / family reports patient's level of understanding to supervisor.
- Employs techniques of behavioral management and utilizes the least restrictive intervention
- Assists in implementing the treatment plan to ensure optimal patient outcomes per policy

Certification Requirements:

1. 3 years in field of addiction, mental health, social work, or nursing.
2. Documentation of current national/ state certification/licensure as a counselor or therapist.
3. Letters of recommendation from supervisor and/or coworkers

Educational:

1. 300 hours of education in social work, human relations, or equivalent acceptable training
2. At least 600 hours of clinical dependency & mental health related in - services or workshops, lectures.


CERTIFIED NATIONAL PREVENTION SPECIALIST >C.N.P.S.<

The Prevention Specialist Profession is a specific area of professional performance dealing with prevention of Alcohol, Tobacco, and Other Drug (ATOD) abuse. A primary purpose of certification for prevention professionals is to ensure adequate knowledge and skill for quality client care. Six Performance Domains of identified core areas of experience/ training have been defined by prevention professionals. These performance domains are:

1. Program Coordination
2. Education and Training
3. Community Organization
4. Public Policy
5. Professional Growth and Responsibility
6. Planning and Evaluation

N.A.D.A.I. REQUIREMENTS:

1. Verification of (1,000 hours) of ATOD prevention-related work experience.
2. Verification of 60 contact hours of prevention-specific training.
3. Verification of minimum 60-hour practice or supervision in six (6) performance domains (minimum of 10 in each).



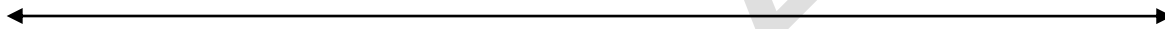
CERTIFIED NATIONAL DRUG COUNSELOR SPECIALIST >C.N.D.C.S.<

Certification Requirements:

1. Certification on the State level or National level or NADAI accepted equivalency.
2. Three (3) years or 4250 hours of on-the-job experience as a drug counselor or therapist **(51 percent supervised in the field as volunteer or paid experience)**.
3. Letters of recommendation from supervisor and/or coworkers.

Educational:

1. Documentation of 600 hours of education and training in alcoholism and drug abuse or related counseling subjects. Included in the total must be 6 hours of ethics training and 6 hours of HIV/AIDS training:



**CERTIFIED NATIONAL FAMILY CRISIS SPECIALIST >C.N.F.S.<
CERTIFIED CHILD AND FAMILY THERAPIST >C.C.F.T.<**

Certification Requirements:

1. 3 years working in the field of addiction, mental health, social work **(51 percent supervised in the field as volunteer or paid experience)**.
2. Documentation of current national/ state certification/licensure as a counselor or therapist.
3. Letters of recommendation from supervisor and/or coworkers
4. Police and Child Abuse clearances, as needed or required.

Educational:

1. 300 hours of education in social work, human relations, or equivalent acceptable training
2. At least 600 hours of clinical dependency & mental health related in - services or workshops, lectures.
3. 100 hours in class or distance education training in domestic violence, trauma, crisis training, grief, family trauma or equivalent training



CERTIFIED PASTORAL CHAPLAIN >C.P.C.<
CERTIFIED NATIONAL PASTORAL COUNSELOR >C.N.P.C.<

Certification Requirements:

1. Minimum 200 hours works in the field (**51 percent supervised in the field as volunteer or paid experience**)
2. Applicants must obtain an ecclesiastical endorsement from a faith group, church, etc.

Educational:

1. NADAI acceptable experiential equivalency. This may consist of proof of a course of Chaplaincy completion, or ministry or graduation from several N.A.D.A.I. sponsored/approved online or distance training courses for Chaplains
2. Possession of a master’s degree in divinity or a graduate degree in theological studies or D.D.



CERTIFIED NATIONAL FORENSIC COUNSELOR >C.N.F.C.<

For professionals working with adult and/or juvenile criminal offenders. They analyze their patients and report their findings to members of the criminal justice system. They might conduct individual and group therapy sessions, document patient behavior, and make recommendations on further patient treatments.

Certification Requirements:

1. Minimum 3 years or 4250 hours working in the field of your profession (**51 percent supervised in the field as volunteer or paid experience**).
2. Documentation of current national/ state certification/licensure as a mental health counselor or therapist.
3. Letters of recommendation from supervisor and/or coworkers

Educational:

1. Master's degree or higher in forensic counseling, behavioral sciences, or psychology
 - Other degrees or certification from an institution of higher learning may be substituted. We honor other certification board’s issuances.
2. Documentation of 200 hours of education and training in one of more of these subjects: Social psychology, abnormal psychology, personality studies, cognitive psychology, clinical counseling methodology, psychology research methods



CERTIFIED INTERNATIONAL LIFE COACH >C.I.L.C.<

Certification Requirements:

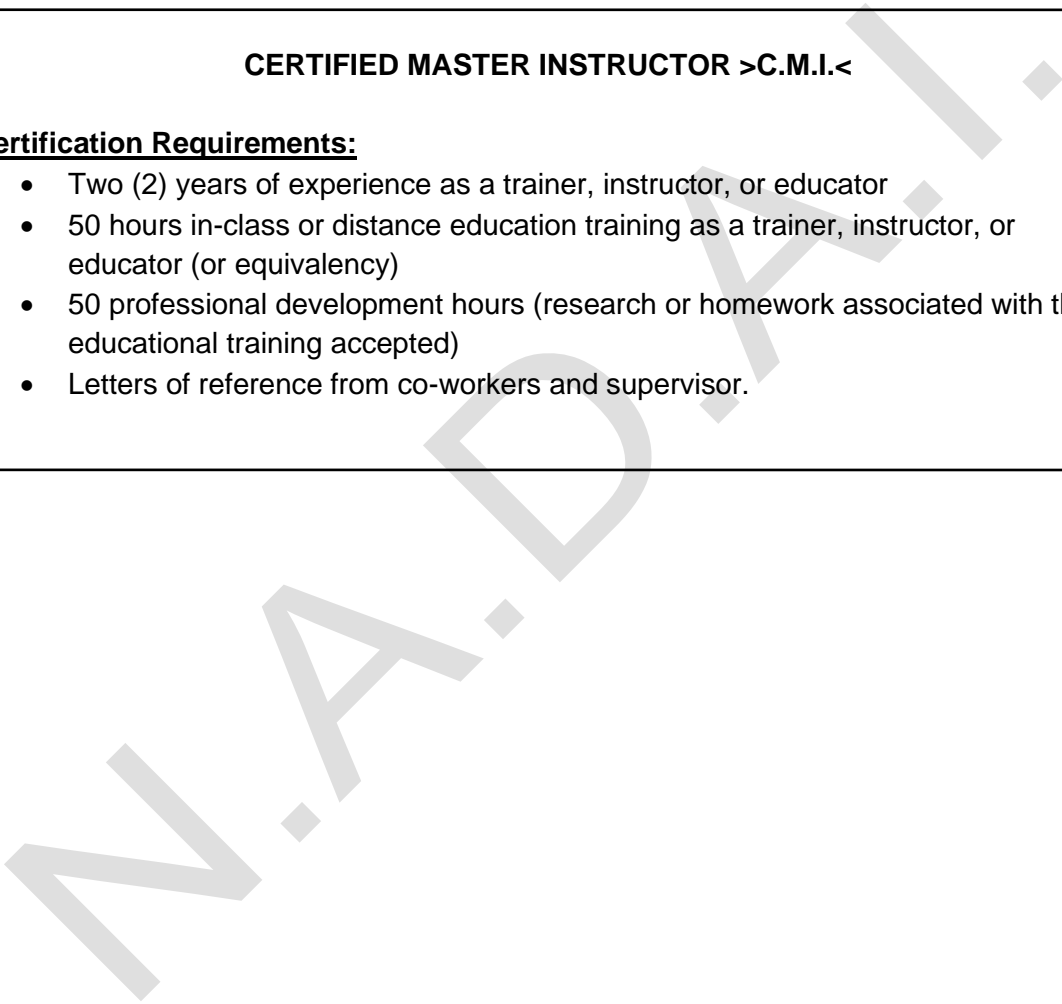
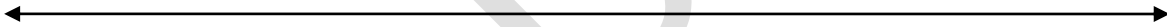
- 30 hours in-class or distance education training as a life coach or equivalency
- 20 professional development hours (research or homework associated with the educational training accepted)
- Letters of reference from co-workers and supervisor.



CERTIFIED MASTER INSTRUCTOR >C.M.I.<

Certification Requirements:

- Two (2) years of experience as a trainer, instructor, or educator
- 50 hours in-class or distance education training as a trainer, instructor, or educator (or equivalency)
- 50 professional development hours (research or homework associated with the educational training accepted)
- Letters of reference from co-workers and supervisor.



Certified Master Recovery Coach >C.M.R.C.<
Certified Master Recovery Escort >C.M.R.E.<

- Minimum 2 years experience in drug addiction recovery, eating disorders, sex addiction, gambling addiction, chronic enablers/codependency, compulsive spending, etc.
- Must have been a sponsor for 6 months. Limited waiver if requested in writing.
- Demonstrated competency of “12 Step” rule and traditions, or other recovery and self-help programs.
- Proof of liability insurance. Proof of application for insurance accepted but actual policy due in 4 weeks of applying.
- Written exam and oral test must be taken.
- Candidates will be given an oral interview to determine statement of applicant’s modality or beliefs, and completion of applicant’s mock treatment and goal plan (short term and long term).

